



KennedyFitch is a boutique Executive Search and Management Consulting firm with a unique combination of specialities in functions and markets.

About KennedyFitch

KennedyFitch is a boutique executive search and management consulting firm, with a global reach across a wide variety of industries. Our consultants are based in offices in the Netherlands, Belgium, Germany, Scandinavia, Austria, Switzerland and the USA.

Our clients are executive leaders in multinational companies, who are working with us on a long-term basis. Within our Executive Search practice, our clients appreciate our client and candidate market intimacy, reliability and the ease of doing business with us. Candidates see us as knowledgeable, objective and as trusted career advisors; many of whom became clients over time. In our Management Consulting practice, we are recognized for our view on the Future of HR and our commitment to bring it to life by sharing our knowledge and experience across networks and communities.



Executive Search

In our search practice, we have built an exceptional track record in a number of dedicated markets and functions and all our assignments span the globe. More than 50% of our candidates relocate internationally and our candidates and consultants are alike; we have all lived and worked in multiple countries, working in international roles for multinational companies.

Human Resources

One of the signature strengths of KennedyFitch is the Human Resources function; over the last 10 years we have completed more than 200 search projects with 60% of the candidates relocating internationally. Our search consultants for HR know the function from the inside, having been senior HR executives themselves for many years in large multinationals.

Digital Economy

Having the right talent on board at the right time is key to the success of any start-up during exponential growth, which is why we have a dedicated Executive Search practice for the Digital Economy. We partner with “digital scale-ups” from start to finish, focusing on hiring the very best leadership talent from Director to CEO and Board level, with the aim to help set them up for continued success.

In-house strategy

A significant portion of our work is to build in-house strategy teams for multinational companies. Candidates typically originate from companies like McKinsey, Bain, BCG etc and over time we have become trusted career advisors for management consultants who are considering moving in-house. Almost all of our placements relocated internationally, often with dual careers.

Supply Chain

It started in 2012 with a project to assist Unilever with the build up of their global supply chain strategy function and our practice has evolved over the years to cover every aspect of the supply chain. From factory management all the way up to senior executives in manufacturing and supply chain, we speak their language and understand how manufacturing and supply chain “ticks”. Within this function, we have a particular focus on supply chain strategy consultants

Food technology and ingredients

With continued developments in R&D, a growing need for more sustainable food offerings and a market that continues to grow in double digits, KennedyFitch has developed deep insights in the inner workings and the talent pool of this industry. Ranging from ingredients producers to FMCG companies, including the R&D function, we have completed projects for our clients in multiple countries. We know all companies and key talent in this market segment.

In-house digital

Digital transforms industries and companies at an incredible pace. Many of our clients are building “digital capability”, bringing this knowledge in house to complement their existing approach to business. In the few years since its explosive growth, KennedyFitch has built a fast-growing knowledge of the talent base for these inhouse positions

Talent Pipeline Projects

In addition to specific vacancies, we also partner with our clients on strategic projects to address critical needs in their talent pipelines. These needs range from increasing the diversity in their leadership pool (e.g. gender) to engaging in new ways and markets with potential talent (e.g. millennials, virtual workers). We leverage our substantial market-intelligence and candidate-centric approach in order to set up our clients and the candidates that join them for long-term, sustainable success.

Management Consulting

In our Management Consulting practice, we help to build the workplace of the future. Together with our clients, we develop interventions aimed at ensuring successful performance both now and in the future. Sharing our insights on what is to come, based on our significant and up-to-date research, is followed by in-depth conversations on where you want your organization, leadership and talent to be in that future and how to get there. This can take the form of one-on-one coaching, team facilitations or organizational transformations. Whichever path is chosen, our aim is to change mindsets and behaviors, and to touch the hearts and minds of talented leaders, team and companies.

All our management consultants have significant corporate experience. They have been leading one-on-one, team and large-scale interventions from the inside and have complemented this with significant investments in coaching and consulting for change.

Community Building

We believe in the Future of HR and in that landscape, work is powered by networks and knowledge is freely shared. Which is why we are knowledge, network and community builders at KennedyFitch. We offer workshops about the future of HR, teach in Business Schools and are working with universities to advance their HR curriculum. We regularly publish, initiate research and we have an industry leading intellectual property on Employee Experience (on which we also run an EX leaders network). We are the founder of the BEYOND HR Forum and we host webcasts and masterclasses in multiple locations to connect our networks with academics, consultants and thought leaders.





KENNEDYFITCH

Executive Search &
Management Consulting

KennedyFitch
Limmatquai 2
8001 Zurich
Switzerland

+41 (0)44-2626000

info@kennedyfitch.com
www.kennedyfitch.com